



Al Youngs
5552 West Lakeridge Rd
Lakewood, CO 80227

November 1 - November 30, 2023

Invoice No. 53

Member of Federal Monitor Team

Date	Brief Description	Total Hours
	Reviewed and responded to emails and conference calls for the month of November.	
11/1		
11/2		
11/3		
11/5		
11/7		
11/9		
11/18		
11/19		
11/20		
11/21		
11/29		
11/30		6.0 Hours
11/3	Several meetings and phone calls with Monitor and Deputy Monitor.	
11/4		
11/6		
11/10		
11/17		
11/25		
11/26		
11/27		
11/29		3.0 Hours
	During site visit to Puerto Rico	

11/13	Met with Reform Unit: Reviewed site visit agenda Bi-weekly Document Production Meeting	
11/13	Inspections Module Demonstration	
11/13	Met with HR Director: Discussed Performance Evaluation Process	
11/14	Field visit to Aguadilla: Interviewed Supervision and Management selections	
11/15	Met with Eily J. Molina Batista and Paragraph 13 Implementation Plan Leads. Discussed Paragraph 13/Staffing Plan, Implementation updates and progress.	
11/15	Met with Lt. Melendez and OSM Gil Balli reference Integrity Audits	
11/15	Met with Recruitment Director Brian Deese and Capt. Alexander Acevedo Ruiz. Discussed recruitment effort updates	
		24.0 Hours
11/1	Reviewed GO 649 and submitted comments	2.0 Hours
11/2	Reviewed Recruitment Policy and submitted comments	2.0 Hours
11/3	Zoom call with Habib Massari reference Modulo Medidas No Punitivas	1.0 Hours
11/4	Resubmitted revised comments reference Recruitment Policy	2.0 Hours
11/5	Reviewed PRPB revised Recruitment Policy changes and submitted comments	2.0 Hours
11/6	Re-reviewed OG 649 reference Integrity Audits	2.0 Hours
11/7	Re-reviewed Supervision and Management reports CMR-8 and CMR-9	2.0 Hours
11/8	Re-reviewed Professionalization CMR-9	2.0 Hours
11/10	Reviewed data report requests reference Commander promotions with David Levy	1.0 Hours
11/18	Reviewed comments and materials by PRPB reference Captain's promotions	2.0 Hours
11/19	Reviewed ACT65	2.0 Hours
11/20	Zoom call with PRPB reference Captain's promotion process	1.0 Hours
11/21	Re-reviewed PARA13	2.0 Hours
11/22	Re-reviewed CMR-8 Recruitment, Hiring and Selection	2.0 Hours
11/27	Re-reviewed 18 Inspection Audits from PRPB	2.0 Hours

TOTAL HOURS: 60.0

Billable Hours: 60 Hours at a Rate of \$165.00 Per Hour = \$9,900.00

TOTAL: \$9,900.00

I hereby certify that the amount billed in this invoice is true and correct and responds to the number of hours worked in my capacity as a Member of the Federal Monitor Team. I further certify that I have not received any income, compensation, or payment for services rendered under a regular employment or contractual relationship with the Commonwealth, or any of its departments, municipalities or agencies.


Signature

11/30/23
Date